



OHIO SOUTH STATE REFEREE COMMITTEE

OSSRC Assessment Program

Assessment Requests	Revision	Revised	Page No.	Adopted	Policy No.
	3	2/22/2015	1 of 4	12/9/07	4.3

A. TYPES OF ASSESSMENTS

These definitions are intended to clarify the different types of assessments that can be performed to provide feedback to a referee and further their personal growth and development as a referee.

1. Upgrade Assessment

- a) Assessment that the referee formally requests from the DDA or SDA.
- b) The official must honor the assignments as given by the game referee assignor.
- c) The DDA or SDA will assign an appropriate assessor to perform the assessment.
- d) The assessor is to be paid in accordance with OSSRC Policy 4.2 and Fee Schedule Policy 1.2, typically by the official requesting the upgrade assessment.
- e) While preferred, it is not required for there to be a full referee crew (i.e., a club linesman on the game) present for an upgrade assessment to be valid.
- f) The assessor must determine if the match is a sufficient challenge (for the particular referee grade level) in order to be viable toward the upgrade.
- g) An upgrade assessment requires a minimum of 40 minutes halves.
- h) If the match is determined to be an insufficient challenge by the assessor, it can not be used for upgrade purposes, but the assessor is still responsible for giving feedback to the official and submitting a full written report using the on-line reporting tool on www.ossrc.com.
- i) If the match is considered to be a sufficient challenge, then the official's performance must be determined to be either acceptable or not acceptable.
- j) Successful completion of this assessment is one of the requirements for applying for an upgrade in referee grade.
- k) All assessments required for an upgrade must be performed within 12 months of the first competitive match assessment. Any successful assessments that occur outside this 12-month time frame can no longer be considered as satisfying the requirements of upgrade.

2. Maintenance Assessment

- a) Assessment that the referee formally requests by accessing the www.ossrc.com website. The DDA and/or SDA can authorize exceptions to this requirement.
- b) The DDA or SDA will assign an appropriate assessor to perform the assessment.
- c) The assessor is to be paid in accordance with OSSRC Policy 4.2 and Fee Schedule Policy 1.2, typically by the official requesting the upgrade assessment.
- d) While preferred, it is not required for there to be a full referee crew (i.e., a club linesman on the game) present for a maintenance assessment to be valid.
- e) A maintenance assessment requires a minimum of 40 minutes halves.
- f) The assessor must determine if the match is sufficiently competitive (for the particular referee grade level) in order to be viable toward the maintenance.
- g) If the match is determined not to be played competitively by the assessor, it cannot be used for maintenance purposes, but the assessor is still responsible for giving feedback to the official and submitting a full written report using the on-line reporting tool on www.ossrc.com.
- h) If the match is considered to be competitive, then the official's performance must be determined to be either acceptable or not acceptable.
- i) Successful completion of this assessment is one of the requirements for the referee to retain their referee grade.

3. Not Requested Assessment

- a) The assessor may or may not be assigned this assessment by the DDA or SDA.

- b) The assessor may or may not be paid for performing this assessment.
 - c) When the assessor is due compensation for this assessment, it is typically not paid by the referee being assessed.
 - d) This assessment cannot be used by the referee for upgrade or maintenance assessment purposes.
 - e) This type of assessment is performed and graded like an upgrade or maintenance assessment.
 - f) The assessor is responsible for giving feedback to the official and submitting a full written report using the on-line reporting tool on www.ossrc.com.
 - g) This assessment will be credited as a full assessment for the assessor.
4. Observations
- a) An observation may be requested by the DRA, SRA, DDA, or SDA.
 - b) Observers need not be registered assessors.
 - c) The observer may be paid by the OSSRC.
 - d) Observations are unannounced evaluations of a match official and/or a match assessor to appraise their overall performance.
 - e) No immediate feedback will be provided to the official or assessor being evaluated.
 - f) An informal confidential report (verbal or written) will be provided to the DRA, SRA, DDA, or SDA requesting the observation, within seven days of the game.
 - g) The DRA, SRA, DDA or SDA in receipt of this report may only share this information with other members of the OSSRC, and/or may also choose (or not) to provide feedback to the observed official or assessor.

B. PROCESS FOR REQUESTING AN ASSESSMENT

1. Referees desiring an assessment should notify their respective DDA by accessing the www.ossrc.com website to request an assessment. If the DDA is unavailable, the referee may make the request through the SDA.
 - a) This request should be submitted 7 days or more prior to the competition by accessing the www.ossrc.com website. An email or phone call may be used only as a means to follow-up.
 - b) Any requests made with less than 7 days notice may result in no assessor being assigned to the assessment.
2. The DDA will then assign an appropriate assessor, followed up by an e-mail or phone call to the referee with notification of the assessor assigned and the information needed to contact the assessor in the event any unforeseen issues arise (e.g., cancellation of the match).
3. The assessor will be paid in accordance with the fee schedule for the game, as outlined in OSSRC Policy 4.2, prior to the start of the match and in a discreet manner.
4. The assessor will provide the entire referee team with oral feedback on their performance immediately following the match or arrange to do so at a later time, if necessary.
5. The assessor will provide the entire referee team with written feedback on their performance within 7 days of the competition.

C. NON-PERFORMANCE OF DUTIES BY ASSESSORS

1. The referee is obligated to inform the DDA and/or SDA of any non-performance by the assigned assessor within 10 days of the assessment date.
2. Persistent non-performance of duties by an assessor will be reviewed on a case-by-case basis by the SDA and the local DDA.
 - a) The first intervention for persistent non-performance by an Assessor will result in a written warning from the SDA.
 - b) The second intervention for persistent non-performance by an Assessor may result in the assessor being down-graded one Assessor grade level (or dropped from the Assessor program if a Grade 7 Assessor), as determined by the SDA.
 - 1) Restoration of assessor grade or reinstatement into the assessment program will be at the discretion of and subject to the requirements specified by the SDA.
3. Failure of the Assessor to meet the annual recertification requirements may result in the assessor being down-graded one Assessor grade level (or dropped from the Assessor program if a Grade 7 Assessor) as determined by the SDA.
 - a) Restoration of assessor grade or reinstatement into the assessment program will be at the discretion of and subject to the requirements specified by the SDA.

D. ASSESSMENTS WITHIN OSSRC BUT OUTSIDE OFFICIAL'S HOME DISTRICT

1. The expectation is that a referee will make every reasonable attempt to obtain assessments within their home district in conjunction with the local DDA.
2. A referee that wishes to be assessed within Ohio South, but outside their registered district, must still notify their local DDA with a reasonable explanation for requesting this alternative.
 - a) The local DDA may or may not grant permission for the out-of-district assessment.
 - b) If permission is not granted by the local DDA, the referee may appeal this decision to the SDA for consideration.
3. Once permission is received, the referee may contact the out-of-district DDA to schedule the assessment following the normal assessment request procedure.
4. The out-of-district DDA that assigns the assessment will provide a copy of the assessment report to the referee's home DDA.

E. OUT-OF-STATE ASSESSMENTS

1. A referee who wishes to obtain an assessment while working an out-of-state match must contact the Ohio South SDA to obtain permission prior to contacting the SDA or corresponding DDA in the other state.
2. The Ohio South SDA will contact the other state SDA (or DDA) to confirm that the game meets Ohio South criteria for the assessment (e.g., grade level).
3. The SDA will confirm with the SRA that the referee has been given permission to travel and to work the out-of-state match.
4. Assuming there are no outstanding issues, the Ohio South SDA will inform the referee that permission has been granted and provide the referee with contact information for the out-of-state SDA (or DDA).

F. ASSESSORS PER UPGRADE REQUEST

1. For a referee requesting an upgrade to a referee grade requiring multiple assessments (e.g., Grade 6 and 5), it is preferred that a different assessor is used for each of the assessments for that upgrade.
2. If it is impractical to have different assessors for each assessment for the upgrade request set of assessments, it is acceptable to use the same assessor for a line assessment and a center assessment.
3. If it is impractical to have different assessors for each assessment for the upgrade request set of assessments, it is not acceptable to use the same assessor for more than one center assessment.

G. ASSESSMENTS PER DAY

1. The game official (i.e., referee or assistant referee) may not request more than one assessment (i.e., upgrade or maintenance) in the same day.

H. REVISION RECORD

Revision	Date of Revision	Revision By:
Adopted	12/9/2007	B. Goodlander
Re-numbered to section 4.0	11/28/2012	M. Goenner
General revisions	12/07/2014	J. Kelley
General revisions	02/22/2015	J. Kelley