



OHIO SOUTH STATE REFEREE COMMITTEE

OSSRC Assessment Program

Assessor Compensation and Expense Reimbursement	Revision	Revised	Page No.	Adopted	Policy No.
	4	2/22/15	1 of 2	3/4/01	4.2

A. ANNUAL ASSESSMENT BUDGET

1. The State Director of Assessment (SDA) shall, submit an annual assessment budget for approval by the OSSRC. The SDA's budget shall provide separate line item entries for, but not limited to, the following: assessor supplemental stipends, administrative costs and travel broken out by District rolled-up to the state level.
2. District Directors of Assessment (DDA) shall prepare and submit an annual budget to the SDA for input to the annual assessment budget.

B. COMPENSATION FOR REQUESTED ASSESSMENTS

1. Each assessor shall be compensated in accordance with ***OSSRC Fee Schedule "D"***.
 - a) Payment is to be made prior to the match and done in a discreet manner. See table below for clarification.
 - b) An assessor who performs two separate assessments in consecutive matches will be paid the full amount for each assessment.
 - c) A referee may also be asked to cover mileage as well. See ***OSSRC Fee Schedule "B"*** for acceptable travel reimbursement mileage fees.
2. The OSSRC, or any local USSF affiliated referee association, may request the assessment of any Ohio South referee. The requesting organization, be it the OSSRC or that local USSF affiliated referee association, shall compensate the assigned assessor an amount equal to the game fee of the assessed official, unless another amount was previously agreed upon by the assessor and the requesting organization. Such an assessment will be counted towards that assessor's annual requirement for re-certification.

C. OSYSA SEMI-FINAL AND FINAL STATE CUP MATCHES

1. U13 and above, OSSRC will pay assessors per ***OSSRC Fee Schedule "D"***.
2. If referee requested for upgrade or maintenance: See ***OSSRC Fee Schedule "D"***.

D. COMPENSATION FOR ADULT INTRASTATE GAMES

1. The SDA will assign an assessor to all adult intrastate games scheduled in Ohio South.
 - a) The referee and assistant referees will compensate the assessor prior to the match per adopted OSSRC Fee Schedule.
2. The assessor is required to submit a written assessment on the USSF website within seven days after the game.

E. COMPENSATION FOR INFORMATIONAL OR DEVELOPMENTAL & GUIDANCE GAMES

1. If a referee requests through the OSSRC on-line website an informational or developmental & guidance assessment, the referee is responsible for payment to the assessor game fee or ***OSSRC Fee Schedule "D"***.
2. If match is assigned by OSSRC, assessor fee will be paid by OSSRC once match assessment is completed on the OSSRC website per ***OSSRC Fee Schedule "D"***.

F. MENTORING ASSESSOR COMPENSATION

1. New assessors should have an experienced assessor assigned by the SDA or DDA to mentor their first three assessments.

2. For these assessments the assigned assessor mentor and new assessor will be compensated per OSSRC Fee Schedule "D" for providing oversight and assistance during the match and with the preparation of the Feedback and Report of Assessment paperwork.

G. OBSERVER COMPENSATION

The OSSRC will pay an "observer" a fee per adopted Fee Schedule for each game that an observer has been requested to observe by the SDA, SRA, DDA or DRA. This payment will be made only after an informal report (written or verbal) has been submitted to the individual requesting the observation.

H. OSSRC ASSESSOR REQUIRED 10 HOURS REFEREE DEVELOPMENT WORK

1. All assessors are required to provide at least 10 hours of referee development work to recertify and maintain assessor status in Ohio South. Hours are earned from the following activities:
 - a) Formal Assessments – 2 hours per assessment
 - b) Developmental & Guidance Assessments – 2 hours per assessment
 - c) Academy Mentoring – 1 hour per match (maximum 4 hours per Academy)
 - d) Fitness Test – 2 hours per event
 - e) State Cup Assessments – 2 hours per assessment
 - f) Youth Regional Preparatory Assessments – 2 hours per assessment
 - g) Adult Regional Preparatory Assessments – 2 hours per assessment
 - h) Helping at a State Clinic or Pro Clinic – 2 hours
 - i) Attending Mandatory Annual Recert Clinic – 3 hours
 - j) Attending OSSRC Sponsored Assessor/Mentor Clinic – 2 hours
 - k) Mentor an Assessor Assignment – 2 hours per assessment
 - l) Submit Nomination Package Youth Male Referee Year to SDA – 2 hours
 - m) Submit Nomination Package Youth Female Year to SDA – 2 hours
 - n) Submit Name of Youth Male Referee Year Candidate to SDA – 1 hour
 - o) Submit Name of Female Referee Year Candidate to SDA – 1 hour
 - p) Special Assignment/Project Assigned by OSSRC – 2 hours

I. OSSRC PAYMENT OF ANNUAL ASSESSOR RE-REGISTRATION FEES

1. The OSSRC shall pay the re-registration fee for all assessors who exceeded their required annual minimum requirements
 - a) Provided at least 20 hours of referee development work.
 - b) Documentation of 20 hours referee development work is responsibility of assessor and submitted to SDA.
2. The SDA in coordination with the DDAs will determine those assessors whose annual re-registration will be paid by the OSSRC, etc. based on the assessor's support of the above programs.
3. The SDA has the latitude to determine justified exceptions (i.e., extended travel, extended illness, or other extenuating circumstances) to this policy.
4. Any assessor may appeal the decision of the SDA regarding the above (or any other decision) by either submitting it to the SDA for reconsideration, and/or by submitting it to the OSSRC at its next scheduled business meeting.

J. REVISION RECORD

Revision		Revision By:
Adopted	3/4/2001	G. Mintchell
General revision	3/1/2011	B. Goodlander
Re-numbered to section 4.0	11/29/2012	M. Goenner
General revision	12/07/2014	J. Kelley
General revision	2/22/2015	J. Kelley