

OHIO SOUTH STATE REFEREE COMMITTEE

Administrative Guidelines

| Compensation and General | Revision | Revised | Page No. | Adopted | Policy No. |
|---------------------------------|----------|---------|----------|---------|------------|
| Expense Reimbursement | 5 | 8/24/14 | 1 of 1 | 3/4/01 | 1.1 |

A. General

The Ohio South State Referee Committee (OSSRC) is a volunteer organization and will compensate or reimburse all members and their agents for necessary and related expenses of doing business for the OSSRC

- 1. Technical operational policies for administrators, instructors, assessors, and assignors will be documented by separate written policy from the appropriate State Referee Administrator (SRA), State Director of Instruction (SDI), State Director of Assessment (SDA) and/or State Assignor Coordinator (SAC).
- **2.** Tax Form 1099-MISC will be prepared in accordance with applicable tax laws for all compensation by the OSSRC in concurrence with applicable IRS rules and regulations.
- **3.** All compensations from the OSSRC will be made by the duly appointed Treasurer or other authorized person(s).
- **4.** All compensation and reimbursement policies stated herein are subject to OSSRC revision as required by circumstances. Monies already expended, as approved by the OSSRC or its authorized administrators, cannot be later disapproved unless done by proper reconsideration and review of facts related to the expenditure by the OSSRC and an affirmative vote of three-fourths of the OSSRC board.
- **5.** All OSSRC Fee Schedules shall be reviewed and approved annually by an affirmative vote of a majority of the OSSRC board.

B. OSSRC Administrators Attending Scheduled OSSRC Meetings

OSSRC Administrators will be compensated annually for their travel to attend scheduled OSSRC meetings. The amount will be determined by the SRA, treasurer and an independent person in accordance with **OSSRC Fee Schedule** "B".

C. OSSRC Instructor Compensation

Refer to Policy 3.2 Instructor Compensation and Expense Reimbursement.

D. OSSRC Assessor Compensation

Refer to Policy 4.2 Assessor Compensation and Expense Reimbursement.

E. OSSRC Referee Development Academy Compensation

OSSRC Mentors shall be compensated in accordance with OSSRC Fee Schedule "D".

F. REVISION RECORD:

| Revision | Date of Revision | Revision By: |
|---|------------------|--------------|
| Adopted | 3/4/2001 | G. Mintchell |
| General update | 9/23/2011 | M. Goenner |
| General update | 12/28/2011 | M. Goenner |
| Re-numbered to section 1.0, Added Fee Schedules | 11/29/2012 | M. Goenner |
| Removed W-2 requirement | 8/24/14 | J. Dicks |